

GLIDERS INDIA LIMITED, KANPUR

(A Public Sector Enterprise under the Ministry of Defence)

Vacancy Notification No. 02/2026

A Defence Public Sector Undertaking under the Ministry of Defence, Gliders India Limited (GIL) is dedicated to the design, development, and manufacturing of advanced parachutes, inflatables, and technical textiles. As India's only DPSU in this specialized domain, GIL plays a critical role in equipping the Armed Forces, para-military forces, and allied nations with life-saving systems of the highest quality.

1. Gliders India limited inviting applications on Fixed Term Employment [FTE] Basis from eligible candidates for various posts as listed below to become part of Indian Defence System Manufacturing Ecosystem.

S.No.	Post/Designation	Vacancy	Annual CTC Excluding Gratuity, if applicable.
1.	Sr. Manager (Finance & Accounts)	01 Nos.	Rs. 9,00,000/-
2.	Sr. Manager (Industrial)	01 Nos.	Rs. 9,00,000/-
3.	Manager (Finance & Accounts)	03 Nos.	Rs. 5,40,000/-

2. Roles of employed professional on Fixed Term Contract Basis will be as follows:

Sr. Manager (Finance & Accounts)	<ul style="list-style-type: none">*Maintaining books of accounts and consolidating them in accordance with Indian Accounting Standards (Ind-AS) and the Companies Act 2013.*Preparing and finalizing monthly, quarterly, half-yearly, and annual financial statements, including Notes to Accounts.*Drafting the company's accounting policy and ensuring compliance.*Providing consultancy to ensure all statutory requirements under relevant accounting standards & Handling all matters related to Income Tax, GST, Professional Tax, and Corporate Finance.*Passing & Verifying accounting entries for receipts, payments, revenue, and sales, expenses and ensuring they are correctly classified. Checking Bank Reconciliation statements periodically and monitoring Accounts Receivable and Accounts Payable for accuracy.*Managing activities related to the accounting and capitalization of assets.*Audit & Compliance :Coordinating with auditors & GIL units and advice on various audits including Statutory, CAG, Income Tax Audit, Internal Audit. Preparing replies to queries raised during audits and assisting in responding to accounting-related queries.*Developing an internal financial control framework for the financial statement closure process. Advising management on financial planning and forecasting in coordination with company operations.*Assisting in filling up of various financial data, replies to various stakeholders involving financial matters as required by Administrative or Other
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	<p>Ministries.</p> <p>*Any other matter related to Finance & Accounts.</p>
Sr. Manager (Industrial)	<ul style="list-style-type: none"> *Optimize production processes to improve efficiency and productivity *Conduct time & motion studies and eliminate bottlenecks *Implement Lean Manufacturing and continuous improvement initiatives *Develop and standardize SOPs for manufacturing operations *Monitor capacity utilization of machines and manpower *Support production planning and scheduling *Ensure quality standards and reduce defects/rejections *Analyze costs and drive cost reduction initiatives *Coordinate with vendors and ensure smooth material flow *Support ERP, data analysis, and digitalization efforts *Ensure compliance with safety and regulatory requirements
Manager (Finance & Accounts)	<p>Candidates must be well-versed in financial management, Indian Accounting Standards (Ind-AS), audit, budget control, vetting of contracts, working capital management, taxation, and working in a computerized environment, specifically with TALLY software. The role involve various financial and accounting tasks, including:</p> <ul style="list-style-type: none"> *He/She shall assist in Maintaining books of accounts, preparing periodical reports, and consolidating accounts as per Ind-AS and the Companies Act 2013. *Verifying accounting entries for receipts, payments, revenue, expenditure and sales. *Assist in Preparation and finalization of monthly, half-yearly, and annual financial statements. He/She shall carry out Periodical review of Fixed Asset *Maintenance of register and assistance in budgeting & financial control. *Coordinating with units for account reconciliation and assisting with various auditors including statutory, Internal, Cost and CAG auditors. *Handling activities related to Income Tax, GST, and Professional Tax including Filing of returns- GST, TDS, Income Tax (including for employees) etc. *Assist in Filling out financial data on Ministry websites/dashboards and preparing various financial reports. *Any other matter related to Finance & Accounts.

3. The eligibility criteria for various posts mentioned para 1.0 will be as follows:

Sr. Manager (Finance & Accounts)	<p>I. The candidate should be member of Institute of Chartered Accountants of India (ICAI) or member of Institute of Cost Accountant of India (ICMAI).</p> <p>II. Post-qualification experience : Candidates should be well-versed in financial management, Indian Accounting Standards (Ind-AS), audit, taxation, budget control in a computerized environment, specifically with TALLY software. The candidate should have minimum three year relevant experience (Post Qualification) in field of Accounts & Finance, preferably in Private/Public limited company after becoming member of ICAI or ICMAI.</p> <p>III. Age Limit: Not more than 40 years as on the closing date of application.</p>
Sr. Manager (Industrial)	<p>I. Engineering Graduate in Mechanical/Electrical/Electronics & Communication/Electrical & Electronics/Textile from UGC/AICTE recognized university or institute .</p> <p>II. 03 years hands-on experience in Production, Manufacturing/Service Environments, Material Management & Procurement.</p> <p>III. Preference will be given for work experience in computerized environment like computerized MM module & hands on experience in MS Office etc.</p> <p>IV. Age Limit: Not more than 40 years as on the closing date of application.</p>
Manager (Finance & Accounts)	<p>I. Applicant must have passed the intermediate examination of Chartered Accountancy (CA) or Cost & Management Accountancy exam (CMA).</p> <p>II. Post-qualification experience : Candidates should be well-versed in financial management, Indian Accounting Standards (Ind-AS), audit, taxation, budget control, working-capital Management, tender evaluation & vetting of contracts and working in a computerized environment, specifically with TALLY software. The candidate should have minimum One year relevant experience (Post Qualification) in any organization after passing intermediate Chartered Accountancy / Cost & Management Accountancy Exam.</p> <p>III. Age Limit: Not more than 40 years as on the closing date of application.</p>

4. The Fixed Term Employment Contract period will be initially for 3 years, extendable for another 02 year (total max. 05 years) based on performance and mutual agreement.

5. No HRA shall be admissible.

6. Other financial or non-financial benefits (including leaves) shall be admissible as per applicable norms of new labor codes.

7. Personnel who are granted extension of Tenure in Service beyond 3 years will be eligible to draw Annual increments of 3%, during the extended period and Initial fixed term employment contract period of 03

years also be subjected to performance review on annual basis and if found non-satisfactory, the contract may be terminated with serving of 02 month written notice.

8. Other Criteria for Engagement:

- The engagement would be on contractual basis and he / she would not be permitted to take any other assignment during the period of consultancy with GIL.
- If need arises, may be required to work on Holidays/weekends also. No additional fee will be paid for the same.
- The engagement shall be temporary (Non official) nature and this engagement can be cancelled at any time by the competent authority without assigning any reason with two-month notice.
- The place of posting will be at GIL (HQ), Kanpur or OPF (A unit of GIL), Kanpur or any place based upon requirement.
- Paid leave of absence may be allowed as per norms of New Labour Codes provisions.
- The candidate will be required to sign Non- Disclosure Agreement with GIL and exercise strict confidentiality of GIL data.

9. Termination of Contract/Engagement:

- GIL may terminate the contract in following conditions:
 - i) Quality of the work is not satisfactory.
 - ii) The appointed fails to meet achievement milestones as finally decided by GIL.
 - iii) Found lacking in honesty and integrity.
- GIL reserves the right to terminate the engagement by serving 02 month written notice. Termination shall be affected on the day right after the completion of 02 month of delivery of such notice vice versa applicable.
- If any declaration given or information furnished by the candidate proves to be false or if the candidate is found to have willfully suppressed any material information, he will be liable for removal from engagement service and such other action as Government may deem necessary.

10. Selection Process

This engagement will be done through a competitive process, the details of which are provided below:-

- Individuals wishing to apply for this engagement should submit their proposal along with the relevant supporting documents on or before closing date & Time.
- Individual against respective post may be selected on the basis of Qualifications, Experiences, positions hold (specific to requirement), accreditation and achievements etc. If GIL contemplates, may also interview the candidate. For the purpose of transparency in selection, GIL may define a weighted chart based on factors like Qualifications, Experiences, positions hold (specific to requirement), accreditation and achievements etc. Generally the academic achievements and experience carry 50% weight age and interview carry 50% weight age. However suitability recommendation from interview committee will preside over marking system.

11. How to Apply:

- Submit application as per format provided, addressed to the Chairman & Managing Director, Gliders India Limited, G.T. Road, Kanpur – 208013.
Includes:
 - Covering letter stating interest and suitability.
 - Detailed Curriculum Vitae (with age, academic & professional qualifications, total experience, employment history, special achievements).
 - Self-attested copies of certificates, educational degrees, and experience letters.
 - Contact information: email and phone number.
 - Application Fee : Rs. 500/- which is non-refundable (exempted in the case of SC/ST/PWBD/Ex-servicemen) is to be paid through online mode in the A/c details mentioned below and receipt details (transaction no./UTR & Date) has to be submitted along with application.

A/c No. 40393257030

IFSC: SBIN0007199

A/c Name: Gliders India Limited

12. General Conditions

- GIL reserves the right to cancel or modify the vacancy notification without assigning any reason.
- Mere fulfillment of eligibility does not confirm selection.

- The post is purely contractual, and does not entitle the appointee to any other service or pension benefits under GIL.
- Only shortlisted candidates will be notified for the interview, if applicable.
- No TA/DA shall be paid for attending the interview.

🔗 Timeline

- **Closure of Applications: 21 Days from date of publication in Employment News.**

✓ Contact for Queries

- Tel: 0512-2984548
- Email: hr@glidersindia.in, corporate@glidersindia.in

APPLICATION FOR THE POST OF Against
Advertisement No. 02/2026

To,

The Chairman & Managing Director
Gliders India Limited
G.T. Road, Kanpur – 208013

Subject: Application for the post of

Sir/Madam,

With reference to the Vacancy Notification No. 02/2026 published by Gliders India Limited, I hereby submit my application for the post of on Fixed Term Employment Basis. My detailed particulars are as follows:

1. Name of the Applicant	
2. Father's / Husband's Name	
3. Date of Birth (DD/MM/YYYY)	
4. Correspondence Address	
5. Permanent Address	
6. Contact Number	
7. Email ID	
8. Applicant category (Gen/OBC/SC/ST)	
9. Professional Qualifications	
10. Percentage (%) of marks / CGPA in case of essential qualification	

11. Current/Last Position Held and Pay Details: _____

12. Knowledge/Experience in areas :

13. Transaction Details of Application Fee (Rs. 500/-), If applicable:

Transaction No./UTR: _____ Date: _____

Mode of Payment: _____

I hereby declare that the information furnished above is true and correct to the best of my knowledge and belief. If any information is found false or incorrect at any stage, my candidature is liable to be cancelled.

Yours faithfully,

(Signature of Applicant)

Name: _____

Date: _____

Place: _____