



Government of India
Ministry of Rural Development
National Rural Infrastructure Development Agency
5th Floor, 15-NBCC Tower, Bhikaji Cama Place
New Delhi -110066

Advt. No. 01/2026

Pradhan Mantri Gram Sadak Yojana (PMGSY) is a Centrally Sponsored Scheme of Government of India to provide good quality road connectivity in rural areas of the country. National Rural Infrastructure Development Agency (NRIDA), under Union Ministry of Rural Development (MoRD), provides technical and managerial support to States/UTs for implementing the Programme. NRIDA invites applications for appointment on Deputation/contract basis as per the following details:

S. No.	Name of the post	Pay Level (as per 7 th CPC)	Mode of Recruitment	No. of post (s)
1.	Director (Finance & Administration)	14	Deputation/contract	01
2.	Joint Director (Project/Technical)	13A	Deputation/contract	04*

*The no. of vacancies may vary as per actual requirement.

Applications for the post on deputation basis should be submitted through proper channel and accompanied with cadre clearance, vigilance clearance and certified copies of APARs of last five years. Applicants applying on contract basis should submit their applications only through email at **nrida-vacancies@pmgsy.nic.in**. Applicants (Retired Govt. employees) applying on contract basis may submit copies of APARs for the last five years / VC from where they retired.

The last date of receipt of application in NRIDA from the 45 days of the advertisement in the Employment News.

For detailed eligibility criteria and application format please visit website www.pmgysy.nic.in under 'Advertisement/Circulars' icon or <https://www.dord.gov.in> under "offerings" icon.

Assistant Director (F&A)

I. Director (F&A) on deputation basis	
Eligibility	Candidates should hold regular post in scale(s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies: a. analogous post in Level 14 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Rs 10,000 Grade Pay) Or b. Equivalent post in Level 13 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Grade Pay of Rs.8,700) with 4 years of regular service in the grade.
Educational/ Professional Qualification	A Graduate preferably a Post Graduate in Commerce/Business Administration/Humanities
Experience	Should have about 10 -15 years experience in Finance and Administration in Central Government, fully conversant with Finance Planning and Management, Budgeting, Audit and Accounts, Administration and Establishment Matters
Age	Preferably around 40-45 years of age but not above 56 years of age.
Remuneration for deputationist	Level 14 of the Pay Matrix as per 7 th CPC + all other allowances as per GOI rules

II. Director (F&A) on contract basis	
Educational/ Professional Qualification	A Graduate preferably a Post Graduate in Commerce/Business Administration/Humanities
Eligibility	Should have retired from Central / State Government / PSUs / Autonomous Bodies holding Level 14 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Rs 10,000 Grade Pay) or equivalent post in Level 13 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Grade Pay of Rs.8,700) with 4 years of regular service in the grade.
Experience	Should have about 10 -15 years experience in Finance and Administration in Central Government, fully conversant with Finance Planning and Management, Budgeting, Audit and Accounts, Administration and Establishment Matters
Age	Maximum age limit is for consultants will be 62 years and hiring can be done initially on contract basis for one year which can be extended further if work is found satisfactory.
Remuneration	Remuneration will be paid as per office Memorandum 3-25/2020-E.IIIA dated 09.12.2020 issued by Department of Expenditure, Ministry of Finance, Government of India.



Jt. Director (Project /Technical)	
Eligibility (for deputationist)	<p>Candidates should hold regular post in scale(s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies:</p> <p>a) analogous post in Level 13A of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Rs 8,900 Grade Pay)</p> <p style="text-align: center;">Or</p> <p>b) post of Superintending Engineer or equivalent in Level 13 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Grade Pay Rs.8700) with minimum 2 years of regular service in the grade</p> <p style="text-align: center;">Or</p> <p>c) post of Superintending Engineer or equivalent in Level 12 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 7600) with minimum 4 years of regular service in the grade.</p> <p style="text-align: center;">Or</p> <p>d) post of Executive Engineer (EE) or equivalent in Level 11 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 6600) with minimum 7 years of regular service in the grade.</p>
Educational Qualification	Degree in Civil Engineering from a recognised Institution/University. Persons holding a post Graduate Degree or above in Highways Engineering/Transportation Engineering or Civil Engineering with specialization in the related areas of Civil Engineering works in road construction will be preferred.
Experience	The officer should have a minimum of 5 years experience in Civil Engineering Works related to the Field of activity in road construction and should be conversant with Project Appraisal, Monitoring and Evaluation of Projects, Technical specifications etc. in road construction in Central/State Govt./PSUs.
Age (for deputationist)	The officer to be considered should be preferably in the age group of 30-45 years but not exceeding 56 years.
Remuneration (for deputationist)	Pay Level 13A of the Pay Matrix as per 7 th CPC + all other allowances as per GOI rules

Jt. Director (Project /Technical) on contract basis	
Educational / Professional Qualification	Degree in Civil Engineering from a recognised Institution/University. Persons holding a post Graduate Degree or above in Highways Engineering/Transportation Engineering or Civil Engineering with specialization in the related areas of Civil Engineering works in road construction will be preferred.
Eligibility	<p>Candidates retired in scale (s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies:</p> <p>a. In Level 13A of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Rs 8,900 Grade Pay)</p> <p style="text-align: center;">Or</p> <p>b. post of Superintending Engineer or equivalent in Level 13 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Grade Pay Rs.8700) with minimum 2 years of regular service in the grade</p> <p style="text-align: center;">Or</p> <p>c. post of Superintending Engineer or equivalent in Level 12 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 7600) with minimum 4 years of regular service in the grade.</p> <p style="text-align: center;">Or</p> <p>d. post of Executive Engineer (EE) or equivalent in Level 11 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 6600) with minimum 7 years of regular service in the grade.</p>
Experience	The officer should have a minimum of 5 years experience in Civil Engineering Works related to the Field of activity in road construction and should be conversant with Project Appraisal, Monitoring and Evaluation of Projects, Technical specifications etc. in road construction in Central/State Govt./PSUs.
Age	Maximum age limit for consultants will be 62 years and hiring can be done initially on contract basis for one year which can be extended further if work is found satisfactory.
Remuneration	Remuneration will be paid as per Office Memorandum 3-25/2020-E.IIIA dated 09.12.2020 issued by Department of Expenditure, Ministry of Finance, Government of India.

Annexure VII**Contract Terms and Conditions for appointment in NRIDA as Consultant**

1. Only Specialists/ retired Government Servants with requisite experience as prescribed would be hired on contract for Levels I, II, and III against existing vacancies and would be designated as consultant.
2. The engagement on of Consultants would be on full time basis and they would not be permitted to take up any other assignment during the period of Consultancy with NRIDA.
3. The headquarters of a Consultant will be at New Delhi. The Consultants will work in the Agency and will perform such work as may be assigned to them from time to time.
4. Period of engagement will be for one year from the date of joining, which may, at the discretion of Competent Authority be either extended or curtailed.
5. The appointment of a Consultant would be of a temporary (non-official) nature and the appointment can be cancelled at any time without assigning any reason therefor after giving 1 month notice. A Consultant will also have the opportunity to resign from NRIDA after giving a month's notice.
6. The consultant will be entitled to 8 days of Casual Leave (CL) and 2 days of Restricted Holiday (RH) during the period of engagement, as provided in the HR policy of NRIDA. For service less than twelve months in any calendar year leave admissibility will be calculated on pro rata basis in that calendar year. However, unavailed leave cannot be carried forward in case of extension beyond one year. Remuneration will be deducted proportionately if the Consultant absents himself/herself on any working day other than the entitled paid leave.
7. The Consultants will not be entitled to any allowance/perquisite such as HRA, CCA, DA, LTC, Residential accommodation, medical facility etc.
8. No TA/DA would be admissible to them for joining the assignment or-on completion of assignment. They will however be entitled to TA/DA for local tour in India as per rules applicable. For retired Government servants the TA / DA entitlements, while on official tour, would be equivalent to those applicable at the time of their retirement from Government service.
9. They will be required to maintain office timings, decorum, discipline as expected of a regular Central Government employee.
10. TDS will be deducted as per the prevalent rules and necessary TDS certificates will be issued.
11. A retired Government official appointed as Consultant shall continue to draw pension and the dearness relief on pension during period of his engagement as consultant. His/her engagement as Consultant shall not be considered as re-employment.
12. NRIDA shall not be liable for any loss, damage, theft, burglary or robbery of any personal belonging / equipments or vehicles of the Consultant.
13. The Consultant shall not claim any benefit/ compensation / absorption/ regularization of service with NRRDA under the provision of the Industrial Disputes Act. 1947 or Contract Labour (Regulation & Abolition) Act, 1970.

14. The Consultants may be called on Saturdays, Sundays and any other holidays, if required, and they shall not be entitled to any compensatory leave in lieu thereof.

15. If any declaration given or information furnished by the candidate proves to be false or if the candidate is found to have willfully suppressed any material information, he/ she will be liable for termination of services in addition to the administrative and/ or legal action as may be deemed necessary.

16. The Consultants will not, except with the previous sanction of the National Rural Infrastructure Development Agency or in the bona fide discharge of his/her duties as aforesaid, publish a book himself or herself or through a publisher or contribute an article to a book or compilation of articles or participate in a TV telecast/ Radio broadcast or contribute an article or write a letter to a newspaper pseudonymously or in the name of any other person.

17. During the period of assignment with the NRIDA, it is likely that Consultants may come across certain information of importance or secret nature. Consultants will not divulge any information gathered by him/her during the period of his/her assignment to anyone unless authorised by competent authority/ to do so.

18. The Consultant who are retired Government officials would be paid remuneration as per Government of India, Ministry of Finance, Department of Expenditure OM no. 3-25/2020-E.IIIA dated 09.12.2020, which inter alia states as under :

“A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/ percentage increase during the contract period”.

19. Increment

For consultants other than retired Government officials, in the event of contractual engagement continuing for more than a year in NRIDA, based on continued satisfactory performance, annual increase @5% on the consolidated monthly remuneration would be given as approved by the competent authority from time to time.

NO. NRRDA-A021(11)/10/2021-Dir(FA)/375817
National Rural Infrastructure Development Agency
Ministry of Rural Development, Govt. of India
5th Floor, 15-NBCC Tower, Bhikaji Cama Place, New Delhi-110066

Date 01.09.2022

OFFICE MEMORANDUM

Subject: Amendment in Provision of Leaves for the Consultant (Retired Government Officials) in NRIDA.

The undersigned is directed to refer to this office memorandum no. NRRDA-A021(11)/10/2021-Dir(FA) dated 11.03.2022 regarding notification of NRIDA (Human Resource Policy), 2020.

It has been decided with the approval of the Competent Authority that in partial modification of Para 5.2.2 and Para 6 of Annexure VII of HR Policy, 2020 the Leave of the Consultants, who are retired government officials would be regulated as per GoI, MoF, DoE O.M. no. 3-25/2020-E. 111A dated 9.12.2020, which inter-alia states as under:

"Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation beyond a calendar year may not be allowed".


(Dr. Pradeep Kumar)
Deputy Director (F&A)

Copy to:

1. All Directors of NRIDA, New Delhi.
2. PPS to AS(RD) & DG, NRIDA, New Delhi.
3. Guard file
4. Shri Vijay Ingle, Programmer for uploading on website.