



भारत सरकार, जल शक्ति मंत्रालय  
Government of India, Ministry of Jal Shakti  
जल संसाधन, नदी विकास और गंगा संरक्षण विभाग :: Department of Water Resources, RD & GR  
**ब्रह्मपुत्र बोर्ड : Brahmaputra Board**  
स्थापना – I : Establishment - I

**दिनांक : 09.02.2026**

**Advertisement for Engagement through Re-employment on contract basis in Brahmaputra Board**

Applications are invited from eligible and willing individuals for engagement through Re-employment on contract basis for the post of Superintending Engineer, Executive Engineer (Civil), Executive Engineer (Mechanical), Senior Accounts Officer and Section Officer (Sectt.) having requisite experience and expertise in the relevant fields.

**2. Age Limit:**

The maximum **age limit** for all categories shall be **62 years**, as on the closing date of application.

**3. Eligibility:**

The Eligibility Criteria, Required Experience, Place of Posting, and Number of Vacancy for each category of posts are detailed in the table below:

Name of Post	Eligibility Criteria	Place of Posting	No of Posts
1. Superintending Engineer, Pay Level-12 (Rs.78,800 – 2,09,200/-)	Retired officers of the Central Government / State Government / Union Territory Administrations / State Electricity Boards / Public Sector Undertakings / Statutory organisations or Autonomous Bodies / Universities / Recognised Research Institutions:  (a) Retired from the level of Superintending Engineer (Level-12) or having 05 years' regular service as Executive Engineer (Level-11); and  (b) Possessing minimum 10 years' experience in Water Resources Engineering & Management, including assignments related to flood, hydrology, irrigation, inter-State matters, cost, civil and hydro-mechanical designs, drainage, survey and investigation, etc.	Guwahati	09

Name of Post	Eligibility Criteria	Place of Posting	No of Posts
2. Executive Engineer (Civil), Pay Level-11 (Rs.67,700 – 2,08,700/-).	<p>Retired officers of the Central Government / State Government / Union Territory Administrations / State Electricity Boards / Public Sector Undertakings / Statutory organisations or Autonomous Bodies / Universities / Recognised Research Institutions:</p> <p>(a) Retired from the level of Executive Engineer (Civil) (Level-11) or having 05 years' regular service as Assistant Executive Engineer (Civil) (Level-10); and</p> <p>(b) Possessing minimum 05 years' experience in Water Resources Engineering &amp; Management, including work relating to flood, hydrology, irrigation, inter-State aspects, cost, civil and hydro-mechanical designs, drainage, survey and investigation, etc.</p>	Guwahati	17
3. Executive Engineer (Mechanical), Pay Level-11 (Rs.67,700 – 2,08,700/-)	<p>Retired officers of the Central Government / State Government / Union Territory Administrations / State Electricity Boards / Public Sector Undertakings / Statutory organisations or Autonomous Bodies / Universities / Recognised Research Institutions:</p> <p>(a) Retired from the level of Executive Engineer (Mechanical) (Level-11) or having 05 years' regular service as Assistant Executive Engineer (Mechanical) (Level-10); and</p> <p>(b) Possessing minimum 05 years' experience in Water Resources Engineering &amp; Management, including assignments relating to flood, hydrology, irrigation, inter-State aspects, cost, civil and hydro-mechanical works, drainage, survey and investigation, etc.</p>	Guwahati	01
4. Sr. Accounts Officer, Pay Level-11 (Rs.67,700 – 2,08,700/-)	<p>Retired officers of the Central Government / State Government / Union Territory Administrations / State Electricity Boards / Public Sector Undertakings / Statutory organisations or Autonomous Bodies / Universities / Recognised Research Institutions:</p> <p>(a) Retired from the level of Senior Accounts Officer (Level-11) or having 05 years' regular service as Accounts Officer (Level-10); and</p> <p>(b) Possessing minimum 03 years' experience in dealing with financial matters and Central Government financial rules and regulations, preferably with experience in compilation of annual accounts, internal audit and knowledge of Central Public Works</p>	Guwahati	01

Name of Post	Eligibility Criteria	Place of Posting	No of Posts
	Department (CPWD) system of accounts.		
5. Section Officer (Secretariat), Pay Level-7 (Rs.44,900 – 1,42,400)	<p>Retired officers of the Central Government / State Government / Union Territory Administrations / State Electricity Boards / Public Sector Undertakings / Statutory organisations or Autonomous Bodies / Universities / Recognised Research Institutions:</p> <p>(a) Retired from the level of Section Officer (Secretariat) (Level-7) or having 05 years' regular service as Assistant / Superintendent (Level-6); and</p> <p>(b) Possessing minimum 03 years' experience in establishment-related matters and knowledge of Central Government rules and regulations.</p>	Guwahati	02

#### 4. Tenure and Nature of Engagement:

(i) The period of engagement will initially for a period of 01 (one) year which may be extended as per requirement, satisfactory performance and administrative exigencies provided that it shall not be extended beyond 5 years after superannuation. Further, while considering the extension, the eligible officers in the feeder grade for promotion in coming years will be reviewed. If it is anticipated that an eligible officer will become available within a certain period, the tenure of the engagement may be limited accordingly.

(ii) The engagement shall be purely on contractual basis and will be governed by DoE's O.M. No. 3-25/2020-E.IIIA, dated 09.12.2020, as amended from time to time and shall not confer any right for regular appointment, absorption or continuation in service in the Brahmaputra Board.

(iii) The engagement shall be on a full-time basis and the Officer(s) engaged through Re-employment on contract basis shall not undertake any other assignment, consultancy or employment, whether remunerative or otherwise, during the tenure of the engagement with the Brahmaputra Board, without prior written approval of the competent authority.

(iv) The engagement is purely temporary and contractual in nature and shall not be construed as employment in the Brahmaputra Board. This engagement does not constitute a job, nor does it provide any assurance or claim for future employment, regularization, or appointment to any post in the Board, either directly or indirectly.

#### 5. Number of vacancies:

The number of vacancies indicated above is tentative. The actual number of vacancies may increase or decrease depending upon administrative exigencies and functional requirements of the Department at the time of engagement. The Competent Authority reserves the right to modify, cancel or withdraw the engagement process, wholly or partly, without assigning any reason.

#### 6. Remuneration:

Monthly remuneration shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement along with other admissible allowances. If no pension is being drawn, pay shall be fixed by deducting 50% of the last pay drawn and other admissible allowances. If an employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of the pension to be deducted. There will be no

annual increment/percentage increase and dearness allowance during the contract period. The remuneration so fixed shall remain constant for the tenure of the engagement unless revised by the competent authority.

#### **7. Working Hours:**

The Re-employed officer shall follow normal working hours of Brahmaputra Board (i.e. 09:30 AM to 6.00 PM). Due to exigency of works, he/she may be required to sit beyond working hours to complete the time bound works. Attendance will be made through Biometric Attendance System.

#### **8. Accommodation:**

(i) Subject to availability and on the recommendation of the Allotment Committee, residential accommodation from the Brahmaputra Board housing pool may be provided, with the approval of the Chairman, Brahmaputra Board.

(ii) No House Rent Allowance (HRA) shall be admissible under any circumstances.

#### **9. Allowances:**

##### **(i) House Rent Allowances (HRA):**

House Rent Allowance (HRA) shall not be admissible, irrespective of place of posting or non-availability of Government accommodation.

##### **(ii) Transport Allowance and Travelling Allowance/Daily Allowance (TA/DA):**

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment.

(iii) However, retired employees engaged as consultants shall be allowed TA/DA on official tour, if any, as per entitlement at the time of retirement.

#### **10. Leave of absence:**

(i) Leave of absence shall be admissible to the Officer(s) engaged through re-employment on contract basis at the rate of one and a half (1.5) days for each completed month of service, subject to a maximum of eighteen (18) days in a calendar year, in accordance with DoE's O.M. No. 03-25/2020-E.III(A), dated 09.12.2020, as amended from time to time.

(ii) The leave shall be pro-rata for any fraction of a year.

(iii) Accumulation or carry-forward of un-availed leave beyond the calendar year shall not be permitted and no leave encashment shall be admissible at the end of the contract period or on termination thereof.

(iv) Grant of leave shall be subject to prior approval of the Controlling Officer and shall not be claimed as a matter of right.

#### **11. Expected outcomes/ Performance:**

(i) The scope of work, deliverables and performance indicators shall be clearly defined by the Brahmaputra Board at the time of engagement.

(ii) The performance shall be reviewed on a quarterly basis by the Controlling Officer with reference to the goals/targets assigned. Continuation of the contract and consideration for extension, if any, shall be strictly subject to satisfactory performance and functional requirement of the Board.

(iii) In the event of unsatisfactory performance, the contract may be terminated by the Competent Authority by giving notice as prescribed in the terms of engagement.

**12. Certificate of Consultant Services:**

A Certificate of Consultant Services/ Experience Certificate shall be issued by the Brahmaputra Board only upon successful completion of the contractual tenure, subject to:

- (i) satisfactory performance as certified by the Controlling Officer; and
- (ii) submission and acceptance of all reports, documents, and deliverables entrusted during the period of engagement.

The certificate shall be issued strictly in an official capacity and shall not confer any claim for regular appointment or future engagement in the Board or any other Government organization.

**13. Declaration of Secrecy:**

(i) All data, statistics, proceedings, and information, whether electronic or physical, collected or received for the purpose of this contract, and the deliverables/Intellectual Property (IP) produced for the Brahmaputra Board, shall remain the exclusive property of the Board. The official shall not utilize, publish, disclose, or part with any such information to any third party, in whole or in part, without the prior written consent of the Competent Authority.

(ii) The Officer(s) engaged through Re-employment on contract basis by the Board shall, at all times, maintain absolute integrity and secrecy. They shall not represent, provide opinion or render advice to any person or entity in any matter that may be prejudicial to the interests of the Brahmaputra Board or the Government of India.

(iii) Any violation of this declaration shall invite action as per the Official Secrets Act, 1923, and relevant service rules as applicable under the DoPT guidelines.

**14. Termination Notice:**

(i) The Brahmaputra Board reserves the right to terminate the engagement of the Officer(s) engaged through Re-employment on contract basis at any time, without assigning any reason, by giving one month's notice or by paying a sum equivalent to one month's remuneration in lieu thereof.

(ii) Similarly, the Officer(s) engaged through Re-employment on contract basis may relinquish their engagement by providing one month's advance notice in writing to the Board or by paying a sum equivalent to one month's remuneration in lieu thereof. The Board reserves the right to terminate the contract summarily under circumstances of misconduct, professional negligence, or any breach of the terms and conditions of engagement, without any notice period or financial liability.

**15. Jurisdiction:**

(i) In the event of any dispute or difference arising out of or in connection with this engagement, the parties shall endeavour to resolve the same amicably through mutual negotiation and mediation.

(ii) In the event that a resolution is not reached, the matter shall be referred to the Chairman, Brahmaputra Board, whose decision shall be final and binding on both parties. All legal proceedings arising out of this contract shall be subject to the exclusive jurisdiction of the Courts at Guwahati only.

**16. Application and selection:**

(i) Mode of application: Candidates shall submit application in the prescribed proforma (Annexure-A) along with a comprehensive Curriculum Vitae (CV). The application must be complete in all respects as per the instructions provided therein.

(ii) Selection Procedure: The selection of Officer(s) to be engaged through Re-employment on contract basis will be made on the basis of the recommendations of Departmental Selection

Committee (DSC) constituted for the purpose by Brahmaputra Board. Shortlisted applicants may be invited for personal interaction/presentation on specified place & date, if required.

(iii) Offer of Engagement: Engagement letters will be issued to the selected candidates. The selected candidates shall be required to report for duty within the stipulated time mentioned in the offer of engagement, failing which the offer shall be treated as cancelled.

(iv) Verification of Credentials: The candidate will be required to produce Original/Provisional Certificates in support of fulfilling the eligibility criteria during personal interaction and at the time of joining.

(v) Travel Expenses: No TA/DA shall be admissible for attending the personal interaction or for joining the assignment.

(vi) Interested and eligible candidates may submit their applications in physical mode in the prescribed format (Annexure-A) within 30 (thirty) days from the date of publication of this advertisement in the Employment News addressed to "**The Secretary, Brahmaputra Board, Basistha, Guwahati- 781029**". However, scanned copies of the application along with self-attested supporting documents may be forwarded via email to **ds-bbrd@gov.in**. It must be ensured that the electronic or physical application reaches the office on or before the closing date. Applications received after the due date or those found incomplete shall be summarily rejected.

(SuidigwangbeHau)  
Under Secretary (Estt.)

## Annexure – A

**BIO-DATA PROFORMA****(Recruitment of Re-employment on contract basis in Brahmaputra Board, Basistha, Guwahati).**

1. Post Applied for	
2. Name in Full (in Block letters)	
3. Date of Superannuation (enclose copy of office order of superannuation)	
4. Designation at the time of Superannuation (substantive grade)	
5. Pay Level at the time of superannuation	
6. Name of organization last served with address	
7. Date of Birth (as per service records)	
8. Address for correspondence (including email & Mobile No.)	
9. Educational Qualifications:	
10. Eligibility & Experience possessed by the Officer as per requirement of post as mentioned in advertisement/ vacancy circular <b>(Details in chronological order):</b>	
<p>Note: Enclose a separate sheet, duly authenticated by your signature, if the space above is not sufficient.</p>	
11. Please state clearly whether in the light of entries made by you above, you meet the requisite Work Experience/ Eligibility Criteria of the post.	

12. Details of Employment in chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is in sufficient.					
Office/ Institution	Post held on regular basis	From	To	*Pay Band and Grade Pay/ Pay Scale of the post held on regular basis	Nature of duties (in detail) highlighting experience required for the post applied for
<b>*Important:</b> Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/ Pay scale of the post held on regular basis to be mentioned.					
13. Nature of last employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent					
14. <b>Additional details about last employment:</b> (indicate the name of your employer against the relevant column): (a) Central Government (b) State Government (c) Autonomous Organization (d) Government Undertakings (e) Universities (f) Others					
15. Pay Matrix Level & Last Drawn Salary at the time of superannuation (enclose copy of salary slip/ Last Pay Certificate/ Pension Payment Order etc.)					
16. In case the applicant belonged to an organization which is not following the Central Government Pay-scales, the Last Salary slip issued by the Organization showing details may be enclosed.					
Last Basic Pay with Scale of Pay and increment rate.		Dearness Pay/ interim relief/ other Allowances etc. (with break-up details)		Total emoluments	
17. (a) Additional information, if any, relevant to the post you applied for in support of your suitability for the post: (i) additional academic qualification: (ii) Professional Training: (iii) work experience over and above prescribed in the Vacancy Circular/ Advertisement: (Note: Enclose a separate sheet, if the space is insufficient)					
17. (b) Achievement: The candidates are requested to indicate information with regard to: (i) Research publications and reports and special projects					

<p>(ii) Awards/ Scholarships/ Official Appreciation          (iii) Affiliation with the professional bodies/ Institutions/ societies and;          (iv) Patents registered in own name or achieved for the organization          (v) Any Research/ innovative measure involving official recognition          (vi) Any other information</p> <p>(Note: Enclose a separate sheet, if the space is insufficient)</p>	
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I have carefully gone through the vacancy circular/ advertisement and I am well aware that the information furnished in the Bio-data proforma duly supported by the documents in respect of Essential Qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/ details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed /withheld.

Date:

(Signature of the candidate)

Address: .....

Note:

- (1) Please attach a self-attested copy of your ID proof along with proof of educational qualification, work experience and last pay certificate, etc. as stated above.
- (2) Please indicate names and addresses of two References so that Brahmaputra Board can get in touch with them in due course.